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UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
SAN FRANCISCO DIVISION

ROBERT RAMIREZ, ROBERT HARRIS,
LUIS POCASANGRE CARDOZA, JOSE
SALCEDO, A. SHAPPELLE
THOMPSON, CORETTA SILVERS
(formerly VICK), SANDRA EVANS,
BLANCA NELLY AVALOS, JAMES
MORGAN and ANTHONY JONES, on
behalf of themselves and all others
similarly situated,

Plaintiffs,
vs.

CINTAS CORPORATION,
Defendant.

LARRY HOUSTON and CLIFTON
COOPER, on behalf of themselves and all
others similarly situated,

Plaintiffs,
vs.
CINTAS CORPORATION,
Defendant.

CASE NO. C04-0281-JSW

**STIPULATION AND [PROPOSED]
ORDER TO HAVE CASES RELATED**

Place: Courtroom 2, 17th Floor
Judge: Hon. Jeffrey S. White

Complaint Filed: January 20, 2004
Trial Date: None Set

[PROPOSED] RELATED TO
CASE NO. C05-03145 CRB

STIPULATION

The parties in the two above-referenced cases, by and through their counsel of record, hereby stipulate as follows:

1. WHEREAS, Plaintiffs in the action entitled *Robert Ramirez, et al. v. Cintas Corporation*, U.S.D.C., Northern District of California, Case No. C04-0281-JSW (the “Ramirez Action”), filed their Fourth Amended Complaint and Demand for Jury Trial on August 3, 2005;

2. WHEREAS, Plaintiffs in the action entitled *Larry Houston, et al. v. Cintas Corporation*, U.S.D.C., Northern District of California, Case No. C05-03145-CRB (the “*Houston Action*”), filed their Class Action Complaint and Demand for Jury Trial on August 3, 2005;

3. WHEREAS, the parties in the *Houston* Action are represented by the same counsel as the parties in the *Ramirez* Action;

4. WHEREAS, on August 23, 2005, Defendant filed a Motion for Administrative Relief to Consider Whether Cases Should be Related, Pursuant to Northern District Civil Local Rules 3-12 and 7-11 (the "Motion to Relate Cases");

5. WHEREAS, the parties have now agreed that the two actions should be deemed “related” pursuant to Local Rule 3-12(a), and as set forth in the Motion to Relate Cases, because (a) the two actions concern substantially the same parties, property, transactions and events; and (b) it appears likely that there will be an unduly burdensome duplication of labor and expense, and a risk of conflicting results if the cases are conducted before different judges; and

1 6. WHEREAS, the parties agree that once the *Houston* Action is deemed
2 related to the *Ramirez* Action, the *Houston* Action should be transferred and reassigned to the
3 Honorable Jeffrey S. White for all purposes;

5 NOW, THEREFORE, the parties in both actions request that the Court order as
6 follows:

8 A. That the *Houston* Action be deemed related to the *Ramirez* Action.

13 || SO STIPULATED.

15 DATED: August 31, 2005

GOLDSTEIN, DEMCHAK, BALLER, BORGEN & DARDARIAN

By: _____ /s/ Roberta Steele
ROBERTA STEELE

Attorneys for Plaintiffs in both the
Houston Action and *Ramirez Action*

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DATED: August 31, 2005

PAUL, HASTINGS, JANOFSKY & WALKER LLP

By: /s/ Elena Baca
ELENA R. BACA

Attorneys for Defendant CINTAS
CORPORATION in both the
Houston Action and Ramirez Action